



# Employment Application

Please circle  
**Full or Part Time**

Landscape | Retail | Nursery | Irrigation | Greenhouse | Other

## Applicant Information

\* Do you have a valid driver's license? YES  NO  Is there anything that prohibits you from driving? YES  NO

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_  
Last First M.I.

Address: \_\_\_\_\_  
Street Address Apartment/Unit #  
City State ZIP Code

Phone: ( ) \_\_\_\_\_ E-mail Address: \_\_\_\_\_

Date Available: \_\_\_\_\_ Social Security No.: \_\_\_\_\_ Desired Salary: \$ \_\_\_\_\_

Position Applied for: \_\_\_\_\_

Are you a citizen of the United States? YES  NO  If no, are you authorized to work in the U.S.? YES  NO

Have you ever worked for this company? YES  NO  If so, when? \_\_\_\_\_

## Education

► High School: \_\_\_\_\_ Address: \_\_\_\_\_  
Did you graduate? YES  NO  Degree: \_\_\_\_\_

► College: \_\_\_\_\_ Address: \_\_\_\_\_  
Did you graduate? YES  NO  Degree: \_\_\_\_\_

► Other: \_\_\_\_\_ Address: \_\_\_\_\_  
Did you graduate? YES  NO  Degree: \_\_\_\_\_

## References

Please list three professional references that can be contacted.

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_  
Company: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_  
Address: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_  
Company: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_  
Address: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_  
Company: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_  
Address: \_\_\_\_\_



# BULLDOG LANDSCAPING

## Employment Application

### Previous Employment

1) Company: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES  NO

2) Company: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES  NO

3) Company: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES  NO

Are you currently Employed? Yes  No  May we contact your current supervisor? Yes  No

### Military Service

Branch: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_

Rank at Discharge: \_\_\_\_\_ Type of Discharge: \_\_\_\_\_

If other than honorable, explain: \_\_\_\_\_

### Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

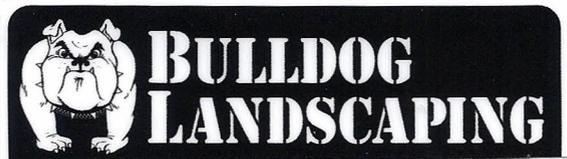
In case of Emergency contact: \_\_\_\_\_

Interviewed by: \_\_\_\_\_

Wages: \_\_\_\_\_

Hired: YES  NO

Benefits: \_\_\_\_\_



Employment Application

NAME: \_\_\_\_\_

Do you have experience in these areas?	YES	NO	Willing to Learn
<b>Nursery:</b>			
Identification of trees and shrubs			
Planting trees and shrubs			
Planting perennials and annuals			
Staking trees			
Lawn fertilization			
Chemical application			
<b>Landscape:</b>			
Installing edging			
Installing weed membrane and mulch			
Digging holes with a spade			
Installing brick patios and walkways			
Installing retaining walls			
Laying step stone			
Preparation of sod bed, laying sod			
<b>Machinery:</b>			
Manual transmission vehicle			
Skid loader			
Grading tractor			
Trencher			
Vibrating plow			
Jackhammer			
Sod packer			
Sod cutter			
Tiller			
Plate packer			
Brick cutter			
Chain saw			
Minor vehicle maintenance			
Small engine repair			
<b>Management:</b>			
Reading a landscape plan			
Supervising a crew			
<b>Any additional skills:</b>			



Bulldog Landscaping is a locally owned small business open in Appleton, WI since 2006. WE are a design/build landscape company focused on landscaping, lawn care, tree care and snow removal. Our growth depends on repeat customers who respond to a combination of our quality workmanship, products, and the service they receive from our employee, and the overall satisfaction they get from their shopping experience with us. In short, we wouldn't be in business without our customers.

We consider our employees our most important asset, and this is what we expect from you:

#### **Image**

Image is very important to us. Each division within our company has a dress code and uniform requirement appropriate for the type of work performed, which you are expected to wear. We wear company shirts, and baseball caps (optional) are worn forward. Stained, torn, or excessively baggy clothing is unacceptable. Visible pierced body parts other than earrings for women may not be worn during business hours. Men are expected to come to work with faces shaved unless they plan to have a permanent beard or mustache.

#### **Attitude**

Our employees are expected to show up to work on time consistently. We are not interested in "clock-watchers". We expect our employees to ask us: "Is there anything else that needs to be don't?" before ending each shift and clocking out. We are interested in people that care enough about our company and customers to "go the extra mile." We encourage and reward our employees who take the time to offer ideas or suggestions that might make our company run more efficiently, service our customers better, increase our business, or save us time and money. We expect our company policy to be followed and respected.

#### **Physical Work Environment**

You will work both indoors and outdoors in all types of weather conditions including sun, heat, cold, rain and snow. Attire appropriate for weather conditions is your responsibility. Your job is physical, and requires frequent bending, grabbing and lifting. You will be on your feet all day, standing and walking and throughout you will need to be both pleasant and energetic. NOTE: You will be expected to be able to lift 75lbs (on your own using proper lifting techniques). We encourage you to maintain good physical and mental preparedness to enable you to perform your work duties in a consistent, high performance type manner.

#### **Social Work Environment**

We have a very social, caring and outgoing staff. It is important that you are able to get along well with people and the rest of our staff to be a cohesive part of our team. Our company does not tolerate chronic complainers. All employees are expected to get along with each other. We do not tolerate personal complaints of fellow employees unless their actions make you feel uncomfortable or affect your ability to complete your work properly. We expect every employee to carry their weight and perform their responsibilities in an appropriate manner. In return we are flexible, and we will support our growth both personally and professionally.

#### **Customer Service**

As an employee of Bulldog Landscaping your are expected to offer polite, prompt, energetic, enthusiastic, and courteous service with a smile. You will need to have the ability to be patient when confronted with a challenge, and to respond immediately to customers' needs.

I have read and understand the above:

Employee Signature: \_\_\_\_\_ Date: \_\_\_\_\_